

**THIRD AMENDMENT
TO THE
WAYNE COUNTY DEFINED CONTRIBUTION PLAN**

January 1, 2016 Restatement

The Wayne County Defined Contribution Plan, originally effective as of January 1, 1998, as presently maintained under an amendment and restatement made effective as of January 1, 2016, is hereby amended, effective as of September 1, 2018, in the following respects:

1. Subsection (e) of Section 12.9 of the Plan is hereby amended to read as follows:

(e) Effect of Termination of Employment: Upon a Participant's termination of employment, loan repayments may continue via personal check payable to the Plan until such time as the Participant's Account Balance is withdrawn or distributed from the Plan. After termination of employment, whether the participant chooses to continue to repay the loan or chooses not to repay the loan, the remaining loan balance will be offset against the Participant's Account upon the earlier of (1) a distribution of the Account to the Participant, or (2) expiration of the grace period.

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EXECUTED at 28 W. Adams, Detroit, MI this 17th day of
October, 2018.

WAYNE COUNTY

By: D. J. Mysko
Title: Deputy Director