

**SECOND AMENDMENT
TO THE
WAYNE COUNTY DEFINED CONTRIBUTION PLAN**

January 1, 2016 Restatement

The Wayne County Defined Contribution Plan, originally effective as of January 1, 1998, as presently maintained under an amendment and restatement made effective as of January 1, 2016, is hereby amended, effective as of June 1, 2018, in the following respects:

1. Subsection (g) of Section 12.9 of the Plan, added as of July 1, 2017, is hereby removed to eliminate the wait period between loans. It had previously read as follows:

(g) Wait Period: Notwithstanding any other provision of this Article to the contrary, a Participant who pays off an existing Plan loan may not apply for another Plan loan during the 60-day period following the payoff date of the prior Plan loan.

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EXECUTED at 28 W. Adams, Detroit, MI this 20th day of
June, 2018.

WAYNE COUNTY

By: Robert J. Groden

Title: Executive Director