

Wayne County Defined Contribution Plan 4 & Retirement Savings Plan 5

December 31, 2008

Symbol	YTD	1 Month	3 Months	12 Months	3 Years Average	5 Years Average
Guaranteed Income Fund rate July 1, 2008 thru December 31, 2008: 3.85%						
Guaranteed Income Fund rate January 1, 2009 thru June 30, 2009: 3.60%						
FIXED INCOME						
Core Plus Bond / PIMCO Fund	N/A	5.07	5.06	5.17	5.07	4.82
Average Intermediate Bond Fund		-4.70	3.37	-0.61	-4.70	1.08
LB Intermediate Gov't Credit Added to Plan 1/1/2006		5.08	2.94	4.85	5.08	4.21
Dimensional FiveYrGlbF/I	DFGBX	4.03	1.56	3.66	4.03	4.38
Average Short Term Bond Fund		-4.23	1.32	-1.73	-4.23	0.96
Lehman Brothers Aggregate Bond Added to Plan 9/2/2003		5.24	3.73	4.58	5.24	4.65
Loomis Sayles Strategic Income A	NEFZX	-23.15	9.04	-9.44	-23.15	-2.67
Average Multisector Bond Fund		-15.41	4.02	-8.51	-15.41	-1.79
Lehman Brothers Aggregate Bond Added to Plan 8/15/2007		5.24	3.73	4.58	5.24	4.65
BALANCED						
American Funds Amer Balanced R4	RLBEX	-25.75	1.95	-14.44	-25.75	-4.03
Average Moderate Allocation Fund		-28.01	3.22	-15.09	-28.01	-5.31
60% S&P / 40% LB Gov. Credit Added to Plan 4/18/2005		-21.91	2.45	-11.21	-21.91	0.72
Vanguard Asset Allocation	VAAPX	-36.39	1.00	-21.09	-36.39	-7.69
Average Moderate Allocation Fund		-28.01	3.22	-15.09	-28.01	-5.31
60% S&P 500 / 40% LB Gov. Credit Added to Plan 9/1/1997		-21.91	2.45	-11.21	-21.91	0.72
LARGE COMPANY						
T. Rowe Price Equity Income Adv	PAFDX	-35.88	0.97	-22.19	-35.88	-7.73
Average Large Value Fund		-37.09	2.28	-21.61	-37.09	-8.92
Russell 1000 Value Added to Plan 4/18/2005		-36.85	1.39	-22.18	-36.85	-8.32
Davis New York Venture A	NYVTX	-40.03	0.23	-24.52	-40.03	-10.18
Average Large Blend Fund		-37.79	2.26	-22.07	-37.79	-9.03
S & P 500 Added to Plan 9/1/2004		-37.00	1.06	-21.94	-37.00	-8.36
Dryden S & P 500 Index Fund	N/A	-37.02	1.06	-21.90	-37.02	-8.51
Average Large Blend Index Fund		-37.45	1.51	-22.49	-37.45	-8.70
S & P 500 Added to Plan 9/1/1997		-37.00	1.06	-21.94	-37.00	-8.36
American Funds Growth Fund R4	RGAEX	-39.07	1.63	-23.10	-39.07	-9.17
Average Large Growth Fund		-40.67	2.13	-23.31	-40.67	-10.28
Russell 1000 Growth Added to Plan 4/18/2005		-38.44	1.81	-22.79	-38.44	-9.11
MID CAP COMPANY						
Artisan Mid-Cap Value	ARTQX	-27.57	10.36	-22.92	-27.57	-5.61
Average Mid-Cap Value Fund		-36.77	4.81	-24.01	-36.77	-9.93
Russell Mid Cap Value Added to Plan 6/2/2008		-38.45	4.87	-27.19	-38.45	-9.98
Vanguard MidCap Indx Fund Instl	VMCIX	-41.76	4.93	-25.62	-41.76	-11.05
Average Mid-Cap Blend Index Fund		-39.56	5.84	-27.24	-39.56	-10.64
MSCI US Mid Cap 450 Index Added to Plan 2/12/2002		-41.80	4.89	-25.62	-41.80	-11.08
MidCap Growth / Artisan Partners	N/A	-44.42	3.83	-28.60	-44.42	-9.70
Average Mid-Cap Growth Fund		-43.78	2.87	-26.47	-43.78	-10.92
Russell Mid Cap Growth Added to Plan 9/2/2003		-44.33	3.68	-27.36	-44.33	-11.79

Morgan Stanley Retirement 888-698-7896

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SMALL COMPANY							
Columbia Small Cap Value II A	COVAX	-33.78	5.60	-23.89	-33.78	-7.41	1.33
Average Small Value Fund		-32.24	5.25	-25.17	-32.24	-9.63	-0.97
Russell 2000 Value		-28.92	6.15	-24.89	-28.92	-7.49	0.27
Added to Plan 6/2/2008							
Vanguard Small Cap Indx Fund Instl	VSCIX	-35.98	5.53	-26.64	-35.98	-9.10	-0.61
Average Small Blend Index Fund		-36.45	5.51	-28.13	-36.45	-9.84	-1.62
MSCI US Small Cap 1750 Index		-36.20	5.48	-26.75	-36.20	-9.25	-0.73
Added to Plan 2/12/2002							
Loomis Sayles Small Growth Ret	LCGRX	-39.94	4.98	-26.87	-39.94	-5.31	0.46
Average Small Growth Fund		-41.55	4.90	-26.65	-41.55	-11.35	-3.52
Russell 2000 Growth		-38.54	5.42	-27.45	-38.54	-9.32	-2.35
Added to Plan 6/2/2008							
GLOBAL							
Amer Funds CapWrld Grth & Inc R4	RWIEX	-38.41	5.34	-19.29	-38.41	-4.02	3.87
Average World Stock Fund		-41.91	4.90	-21.88	-41.91	-8.35	-0.29
Morgan Stanley World Index		-41.40	0.73	-19.30	-41.40	-12.11	-1.20
Added to Plan 6/2/2008							
INTERNATIONAL							
International Blend / Artio Fund	N/A	-44.09	5.57	-18.37	-44.09	-5.96	2.77
Average Foreign Large Blend Stock Fund		-43.99	6.97	-20.94	-43.99	-7.67	1.21
Morgan Stanley EAFE		-43.06	6.02	-19.90	-43.06	-6.92	2.10
Added to Plan 4/18/2005							
6/15/08 changed name to Intl Blend/Artio							
REAL ESTATE INVESTMENT TRUST							
Virtus Real Estate Securities I	PHRIX	-37.10	14.37	-38.68	-37.10	-10.33	1.90
Average Real Estate Fund		-39.55	15.72	-38.54	-39.55	-12.82	-0.66
Morgan Stanley US REIT		-37.79	17.57	-39.05	-37.97	-11.15	0.67
Added to Plan 8/15/2007							
10/1/08 changed name to Virtus Real Estate Sec.							

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